

# NCHA DIRECTOR OF JUDGES

## Position Description

### **Overview**

The NCHA Director of Judges is responsible for the day-to-day operations of the NCHA Judges Department. The Director of Judges must have the ability, experience and passion for judging a cutting horse competition. Because of the nature of the position, the Director of Judges must act continuously as an NCHA ambassador not only for NCHA members, but with NCHA sponsors and the public in general.

The Director of Judges also is responsible for overseeing the continual improvement of the judging department and to create educational programs, webinars and videos for training and informational purposes.

### **Requirements:**

- Prior judging experience in cutting horse discipline
- Must have current NCHA judges card or had one in the past
- Must be a NCHA member in good standing
- Previous successful experience in a leadership role
- Unquestioned integrity and honesty
- Credibility with other NCHA Judges
- Respected in cutting industry by NCHA members
- Ability to lead and work well with others
- Proficient in computer and other technology
- 24/7 availability; ability to work long hours in the management of Judges, Monitors in NCHA Triple Crown events as well as weekend events
- Availability for frequent travel
- Ability to develop and manage department budget(s)
- Ability and willingness to strictly adhere to the NCHA Guidelines and Rulebook to determine proper outcome for competition results, including appropriate handling of any protests or complaints that arise

### **Characteristics Necessary for Successful Candidate:**

- Attention to detail
- Self-driven
- Ability to work well in high stress situations
- Exceptional written and oral skills
- Ability to tutor and counsel others in the Judging Department
- Ability to appropriately handle complaints from contestants, members and other judging staff
- Ability to develop and implement strategic planning initiatives for the judging department for inclusion into overall NCHA strategic planning
- Ability to quickly and efficiently review and grade all protests, complaints and spot checks
- Ability to carry out any other specific duties pertaining to this position